

# **RIVET CARE AND EDUCATION LTD**

## **Net Zero Emissions By 2050**



**Publication Date:** 02nd August 2024

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## Rivet Care: Carbon Reduction Plan

### Commitment to Achieving Net Zero

Rivet Care is committed to achieving Net Zero carbon emissions by 2050, in line with the UK Government's target under the Climate Change Act 2008. This plan outlines our current carbon emissions, our future reduction targets, and the steps we will take to minimize our environmental impact.

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### Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that were produced before any strategies to reduce them were implemented. These emissions are measured using the internationally recognized Greenhouse Gas Protocol, categorized into Scope 1, Scope 2, and Scope 3 emissions.

#### Baseline Year: 2023

Baseline Year (2023):	
EMISSION	Total (tCO <sub>2</sub> e)
Scope 1:	0 tCO <sub>2</sub> e
Scope 2:	1.27 tCO <sub>2</sub> e
Scope 3:	0.16 tCO <sub>2</sub> e
<b>Total:</b>	<b>1.43 tCO<sub>2</sub>e</b>

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### Current Emissions Reporting (2024)

Rivet Care has made efforts to reduce carbon emissions. The following measures have been implemented:

Baseline Year (2024):	
EMISSION	Total (tCO <sub>2</sub> e)
Scope 1:	0 tCO <sub>2</sub> e
Scope 2:	1.15 tCO <sub>2</sub> e
Scope 3:	0.16 tCO <sub>2</sub> e
<b>Total:</b>	<b>1.31 tCO<sub>2</sub>e</b>

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## Emissions Reduction Targets

In line with our commitment to Net Zero, Rivet Care aims to reduce total carbon emissions by 25% by 2028, aiming for a total of 1.07 tCO<sub>2</sub>e.

### Target Breakdown:

- **Scope 1:** Reduction in emissions from company vehicle usage through a gradual shift to hybrid/electric vehicles.
  - **Scope 2:** Reducing emissions through energy efficiency projects in our office.
  - **Scope 3:** Reducing emissions from employee commuting by encouraging the use of public transport and hybrid commuting solutions.
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## Carbon Reduction Projects

The following projects are either completed or underway to reduce emissions:

- **Energy efficiency improvements:** Upgrading office lighting to LED and using energy-saving settings on computers and other equipment.
- **Travel policy:** Encouraging carpooling among employees and introducing an incentive for hybrid/electric vehicle use.
- **Teleworking options:** Allowing employees to work from home where possible to reduce the need for commuting.
- **Recycling initiatives:** Improved recycling facilities within the office to minimize waste.

### Future Projects:

- **Switch to renewable energy:** Investigating switching to a green energy supplier to further reduce Scope 2 emissions.
  - **Electric vehicle policy:** Offering employees salary sacrifice schemes for electric or hybrid vehicles and encouraging flexible work-from-home arrangements to minimize commuting-related emissions.
  - **Hybrid/Electric Fleet:** We aim to convert our company vehicle fleet entirely to hybrid or electric by 2030.
  - **PC power saving policy:** Ensuring all PCs automatically switch to energy-saving modes when not in use.
  - **Eco-Friendly Office Supplies:** Continue to purchase and use eco-friendly office supplies.
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## **Declaration and Sign Off**

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard<sup>1</sup> and uses the appropriate Government emission conversion factors for greenhouse gas Company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors.

**Approved by: Mr. Gaurab Dhakal**  
Managing Director

**Date:** 02/08/2024

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